



AZCOM TECHNOLOGY ENVIRONMENTAL POLICY

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Revision History

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1 Foreword

Azcom Technology recognizes that its work may have a direct or indirect effect on local and/or global environment.

Azcom Technology understands the importance of protecting the environment and promoting best practices to prevent and reduce the direct and indirect adverse environmental impacts derived by its business.

This document establishes the guiding principles and the Company's approach to protect the environment and prevent pollution.

Azcom Technology invites its Suppliers and Partners to contribute all together in everyday effort to protect the environment.

2 Environmental Policy Principles and Objectives

The Company is committed to design and lead the activities so that

- The use of natural resources is minimized;
- The exploitation of the natural resources is efficient;
- The indirect impact of the natural resources exploitation is evaluated and minimized.

Azcom Technology therefore strives to:

- take its decisions to ensure compatibility between business success and environmental protection, not only adhering to current legislation but also examining existing best practices;
- integrate climate protection preventive measures into its strategies, creating awareness of the causes and probable consequences of climate change, both within Azcom Technology and externally;
- influence its stakeholders by raising their awareness of adopting responsible behavior on environmental issues, promoting a lasting environmental culture;
- review periodically Azcom Technology's Environmental Policy to define new objectives and commitments for the purpose of ensuring its compliance with developing environmental needs, changes to Azcom Technology's business and stakeholder opinion, and decide upon further action for improvement.

The Top Management supports the Environmental Policy, provides the staff with the ability to embrace environmental values, leading to a more sustainable environment.

All employees are called to cooperate actively and systematically, implementing the indications.

3 Green Office tips

Azcom Technology, for environmental conservation and cost savings, implements these green office tips:

1. Resources

a. **Materials:** *The Company*

- looks for and purchases green products;
- separates and recycles aluminum cans, plastic bottles and glasses;
- when possible, uses bio-degradable trash bags;

b. **Paper:** *The Company*

- recycles paper products throughout the office;
- separates the waste paper and recycles it;

c. **Printing:** *The Company*

- looks for the “Remanufactured” label when shopping for ink cartridges;
- refills or recycles ink and toner cartridges;
- reduces number of pages printed by printing on both sides or printing multiple pages to one page;
- asks the staff not to print if it’s not really necessary and promotes the use of electronic format whenever is possible;
- sets printers and photocopiers to
 - copy double-sided as default;
 - to print on “Draft” or “Fast” mode, which uses less ink, for all jobs that are not “Final.”;
- promotes among employees the sharing of printed documents;

2. Energy consumption:

a. **Heating and cooling:** *The Company*

- sets thermostat on comfortably low temperature in winter and on comfortably high temperature in summer;
- switches off heating/ cooling systems or reduces them outside working hours ;
- turns down thermostats instead of opening windows;
- open windows when it gives the same result of turning on the cooling systems;
- maintains heating and cooling equipment properly;

b. **Appliances and Lights:** *The Company*

- allows as much natural light to enter the office as possible;
- turns off lights at the end of the day;
- asks employees to unplug unnecessary appliances, electronics and computers at the end of the day or when not in use;
- asks employees to switch off the monitor when away from desks for long periods of time (i.e. during meetings, lunchtimes, etc.);
- uses energy-saving light and neon lights instead of incandescent bulbs;
- purchases energy-efficient office equipment;
- buys laptop instead of desktop computer, when possible (the first uses much less energy than the second);

c. **Batteries:** *The Company*

- uses rechargeable batteries instead of throwaway batteries;

3. Transportation: *The Company, when possible and practicable, sponsors*

- a. the use of telephone conferencing for long-distance meetings;
- b. the use public transport, to come to work every day or for business travels.

4 Green Laboratory tips

Electronic components/assembly contain potentially harmful components such as lead, cadmium, beryllium, or brominated flame-retardants.

Using, recycling and disposal of Electronic components/assembly may involve significant risk to workers and communities and great care must be taken to avoid unsafe exposure in recycling operations and leaking of materials such as heavy metals from landfills and incinerator ashes.

Moreover, the production of modern electronics requires the use of scarce and expensive resources (e.g. around 10% of total gold worldwide is used for their production). To improve the environmental management of WEEE and to contribute to a circular economy and enhance resource efficiency the improvement of collection, treatment and recycling of electronics at the end of their life is essential.

4.1 RoHS2 Compliance and Lead-free

Azcom Technology certifies that all materials and/or components used in the manufacture of its hardware prototypes and products are compliant to EU Directive 2011/65/CE for Restriction of Hazardous Substance (RoHS2) and its amendment by Directive (EU) 2015/863 of 31 March 2015, which restricts the use of the hazardous substances.

4.2 Responsible Disposal

Azcom Technology disposes WEEE in complete compliance with Directive 2012/19/EU of the European Parliament and of the Council of 4 July 2012 on waste electrical and electronic equipment (WEEE).

4.3 Declaration of conformity REACH

Azcom Technology declare compliance to regulation EC 1907/2006 of the European Parliament and of Council of 18 December 2006 concerning the Regulation, Evaluation, Authorization and Restriction of Chemicals (REACH), establishing a European Chemicals Agency, amending Directive 1999/45/EC and repealing Council Regulation (EEC) 793/93 and Commission Regulation (EC) 1488/94 as well as Council Directive 76/769/EEC and Commission Directives 91/155/EEC, 93/67/EEC, 93/105/EC and 2000/21/EC. No obligation of registration to the European Chemicals Agency for any substance contained in its products applies to the Company since its products do not fulfil the condition. Art. 7.1a. No obligation of the notification to the European Chemicals Agency for any substance contained in the products applies to the Company since none of the substances identified as Substances of Very High Concern (SVHC) in the Candidate list is present above 0.1 % (w/w).

In the respect of above statements, the Company will evaluate further revisions over time and update the contents as the regulations change, these statements are to be considered valid until further revision.